



Strategic and Operational Plan of Action for Period 2016-2017

A tentative strategic and operational plan of action is presented based on priorities outlined from the 2013-2015 experience. The plan is as follows

GOAL ONE

STRENGTHEN COLLABORATION NATIONALLY AND INTERNATIONALLY WITH STAKEHOLDERS AND LIKE MINDED REGULATORS

- Join relevant international organizations such as International Association of Medical Regulatory Authorities (IAMRA) and the Association of Medical Councils of Africa (AMCOA)
- Create awareness among stakeholders such as Bar Association, Judiciary, Insurance Companies, Licensing Authority etc. that according to the law practicing doctors and dentists need to have valid registrations at all times.

GOAL TWO

LEAD IN CPD ACTIVITIES FOR DOCTORS AND DENTISTS

- Support all medical and dental training
- Organize at least one quality week-end CPD per quarter
- Organize at least one major international CPD Activity every year

GOAL THREE

STRENGTHEN MONITORING OF MEDICAL AND DENTAL PRACTICE

- Ensure that doctors and dentists are aware of the Good Medical Practice Guidance and the Good Dental Practice Guidance adopted by SMDC as Code of Conduct
- Review and strengthen the internship programme
- Conduct formal induction for all new doctors and dentists who enter the system
- Get all doctors and dentists to abide by their Code of Conduct and to strictly take disciplinary actions against those who do not
- Conduct language test interviews for all medical and dental practitioners who are not in any way linked to countries where English is spoken
- Prevent incompetent medical and dental practitioners from coming into or staying in the local health system
- Prevent medical and dental practitioners who cannot speak English, French or creole adequately from coming into or staying in the local health system

GOAL FOUR

IMPROVE THE FINANCES OF SMDC

- Increase the capital assets of SMDC to SR 850, 000 in first year
- Increase the capital assets of SMDC to SR 1,000, 000 in second year
- Seek to increase the annual grant from Ministry of Finance to over SR 1000,000 per annum

GOAL FIVE

IMPROVE ROUTINE ADMINISTRATION OF SMDC AFFAIRS AND DEVELOP A TRANSPARENT ORGANIZATION

- Recruit a full time or part-time Registrar with proven competence
- Open SMDC meetings to registered medical and dental practitioners and members of the public who wish to listen in
- Publish the minutes of SMDC meetings on the Website
- Publish a Quarterly SMDC Operations Bulletin (Electronically)

GOAL SIX

EMPOWER THE PUBLIC TO CONTRIBUTE TO IMPROVING CARE QUALITY

- Educate the public on their rights and responsibilities in the doctor-patient relationship
- Educate the public to lodge potential complaints about professional conduct or competence of doctors and dentists at SMDC
- Re-educate doctors and dentists on the rights of patients and on patient centered care

GOAL SEVEN

IMPROVE AND MODERNIZE REGISTRATION STRUCTURES AND PROCESSES

- Set up new Education and Credentials Verification Committee
- Introduce new primary source and secondary source verification processes
- Introduce registration cards in addition to the certificate of registration
- Grant temporary registration pending appraisal of competence
- Introduce fees regulation
- Introduce provisional registration regulation
- Create a Register of Specialists
- Issue letter of registration and conduct post registration induction meeting
- Review regulatory framework for medical and dental practice in Seychelles